

# 2014 Summer/Fall Newsletter

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**Upcoming Events**

- **Sept 16**  
 Combined Federal Campaign (CFC)  
 Kickoff 10:30 am-  
 Dick Cheney  
 Federal Building
- **Sept 16**  
 Board of Directors  
 Meetings 5:30 pm
- **Sept. 20**  
 Satisfaction Surveys Due
- **October 2014**  
 Disability Employment Awareness Month
- **Oct 1**  
 New Comprehensive and Supports Waiver begin for all participants
- **Oct. 2**  
 I-REACH 2 Strategic Planning
- **Nov. 27**  
 Happy Thanksgiving!  
 Services Closed.

I-REACH 2 Inc. would like to thank the following for your support of I-Reach for Art held August 8<sup>TH</sup>



We would also like to extend a thank you to all who attended and purchased art and silent auction items. We simply couldn't have made this event a success without YOU!

**Sponsored by:**

Hilltop National Bank, Thorson Found, Zimmerman Family, Lincoln Financial (George Bryce, Greiner Ford, Wyoming Machinery, Wold Foundation, Rocky Mountain Power, Homax Smith RV, Diemer and Susie True, Hein and Bond, Energy Transport, First Interstate Bank, Craig and Susan Thomas, Foss Motors, Oil Capital Tree Service, Wells Fargo Foundation, Wells Fargo Bank, Kinskey Foundation

**Art and Item Donors**

Dorothy Moser  
 Dave Paulley  
 Kathleen Thorson  
 Heather Huber  
 Mary McGill  
 Caitlyn Urhammer  
 Helen Bishop  
 Seconds on First  
 H.R. Blantz  
 Tim Stirrett  
 Gabrielle Reeves  
 Wyoming Home  
 Little America  
 Sarah Webber  
 Elizabeth Heerd  
 Slumberland  
 Dick Sorenson  
 Robert B. Fowler  
 Sally Bass  
 Friends of IR2 Inc.  
 Total Elegance Boutique  
 Sport's Lure Buffalo, WY

Sassy Pants  
 Stunning Stones  
 First Street Vision  
 Deb's Fudge House  
 Grant Street Grocery  
 Starbucks  
 Rich Lange Wyoming Financial  
 Prairie Wind Antiques  
 Skin Care by Vondi  
 Best Buy  
 Janet Zambai  
 Rivertime Designs Elisa Davis  
 Carmen Dolen  
 Merry Peddler  
 Hill Music  
 The Clay Works  
 Super Cuts  
 Petuniaz  
 2014 Art/Item Donors (contd)  
 Nina Paul Batik Clothing  
 Three Crowns Golf Course  
 Paradise Valley Country Club

Matt Moran Custom Leather  
 Autumn Teneyl  
 Jade Elephant Beads  
 Porters  
 7 Fold Spice  
 Brattis Meat Market  
 Fagan Jewelry  
 Zach Bridgeman  
 Cactus Arts Studio  
 Terry Dye  
 Fred Fellows  
 Holly Turner  
 Ashley Collins  
 Great Harvest Bakery  
 Galles Liquor  
 Congressmen Cynthia Lummis Office  
 Senator John Barrasso Office  
 Dan & Shelley Kramer/Rockology  
 Stotz Equipment  
 Wyoming Machinery  
 Charlotte Lange (The Cake Lady)  
 Korletta Harland



**Art and Silent Auction Purchasers**

Dustin and Jaime Cureton  
 Mike Huber  
 Shelly White  
 Dan McGlade  
 Scott Malson  
 Mike Carter  
 Bob Tarantola  
 Jackie King  
 Donny Robinson  
 Rick and Mary McGill  
 Donna Messerli  
 Ally Sanders  
 Kathleen Thorson

Julie Greiner  
 Joe and Diane McGinley  
 Cindy Bower  
 Gina Olson  
 Jim Foss  
 Eric Graney  
 Jeff Conley  
 Bob Carpenter  
 Donny Robinson  
 Cherilyn Corbett  
 Mary Ridgeway  
 Randy Hein  
 Kristen Youmans  
 Steve Immel

Bev Bennett  
 Zach Bridgeman  
 Jim Baravkewilz  
 Brian and Jennifer Deurloo  
 D&D Wilson  
 Jennifer Sater  
 Tony Bowman  
 Deb Farris  
 Robert Graham  
 Amanda Seitz  
 Andy and Janet Mills  
 Terry Dye  
 Karen Killion

## Obama Signs Law Limiting Sheltered Workshop Eligibility

~ reprinted from Disability Scoop

The transition from school to work for students with disabilities will undergo sweeping changes under a bill President Barack Obama signed into law July 22<sup>nd</sup>.

The measure known as the Workforce Innovation and Opportunity Act significantly limits placements at sheltered workshops and other work environments where people with disabilities earn less than minimum wage.

Under the new law, individuals with disabilities age 24 and younger will no longer be allowed to work for less than the federal minimum of \$7.25 per hour unless they first receive pre-employment transition services at school and try vocational rehabilitation services.

The measure also mandates that state vocational rehabilitation agencies work with schools to provide transition services to all students with disabilities and requires that the agencies allocate at least 15 percent of their federal funding toward such transition efforts.

“As we approach the 24th anniversary of the ADA, this bill takes new steps to support Americans with disabilities who want to live and work independently,” Obama said in signing the legislation, which provides a broad update to the nation’s workforce system that took years to come to fruition.

The updated rules specific to what’s known as subminimum wage will take effect two years after the law’s enactment.

Though requiring that most young people try competitive employment before working for less than minimum wage, there are exceptions for those who are deemed ineligible for vocational rehabilitation and to allow individuals already earning less than the federal minimum to continue in their jobs.

In cases where individuals with disabilities do earn less than minimum wage, the measure requires that they periodically be provided career counseling by their state and are informed about other work opportunities.

Aside from changes to employment opportunities for people with disabilities, the new law also shifts responsibility for some disability and independent living program functions from the U.S. Department of Education to the U.S. Department of Health and Human Services.

## Saying Goodbye to a Friend

Tina Conley, Executive Director

The I-REACH 2 Board of Directors and staff would like to extend a fond farewell to Carmen Dolen.

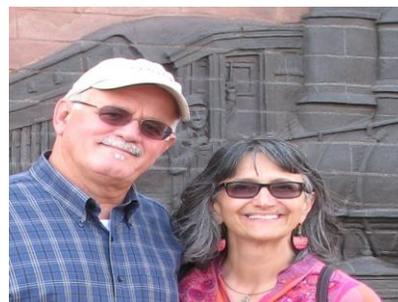
Carmen served in various capacities on the board of directors for many years, most recently as the board chairperson. Carmen’s commitment to providing outstanding services to the participants of I-REACH 2 was always at the forefront of all decision making.

Carmen and her husband Bob were loyal supporters of our program who provided our participants with the opportunity to attend several community events such as the Kiwanis pancake festival and Stage III theatre productions.

Carmen was also instrumental in recruiting board members the developed our capacity as a board which was critical in

transitioning our bookkeeping and accounting functions in-house in 2013.

Thank you Carmen for your years of loyal service to our organization, you will be missed more than you know!



## Therap Notes:

Effective January 1, 2014, I-REACH 2 Inc. began the conversion to an electronic documentation/record keeping system. Full implementation occurred on March 1, 2014. This changed the method for receiving your month end documentation beginning April of 2014. In addition, all participant related emails are also being ran through Therap due to increased HIPPA regulations. Several factors, including increased HIPPA regulations, prompted the Board of Directors to approve the conversion of a paperless documentation system. We believe Therap will provide the following benefits to I-REACH 2 Inc.:

### Web-Based Access Anywhere

- This allows for accessibility and portability of records. The system has flexible hardware requirements – it works on most devices supporting web browsers.

### Multilevel-Access Privilege

- With Therap's multi-level access mechanism, government administrators, provider staff and family members can securely share information from the same source.

### Electronic Signatures & Audit Trails

- Actions performed on Therap electronic forms and records bear the electronic signature of the user. Audit trails can be tracked by administrators for all electronic documents with just a few clicks

### Alerts & Notifications

- Automatic alerts can be sent to users via email or text messaging as records are created and updated.

### Secure Communications & Sharing

- Encrypted messages and documents can be shared among provider/oversight agency users (e.g., case managers or administrators) in a secure manner. Information is less likely to fall into the wrong hands.

### Data Integrity, Security & Compliance

- Therap takes necessary precautions to ensure availability and data security by using state-of-the-art hardware and software. Applications are developed to comply with the Health Insurance Portability & Accountability Act of 1996 (HIPAA) and other security/privacy requirements. Integration of privacy and security features, especially for protection of PHI and HIPAA are given the highest priority.

Effective January 1<sup>st</sup>, all case managers and guardians will have access to Therap and the following provides instructions on logging in for the first time:

- <http://www.therapservices.net/>
- Click on secure login in upper right corner of page



- Enter your login name: **first initial/last name**
- Enter your initial password: **Welcome1**
- Enter your provider code: **IR2-WY**
- After your first login you will need to change your password

### IMPORTANT UPDATE

If you have never logged onto our Therap system since it's implementation in Janaury Your assigned password has expired.

Please call Christina, Jaime or Tina and we will be more than happy to reset your password and provide you with an updated one!

# ATTITUDE OF GRATITUDE CORNER...

## Employee Anniversaries January through June

**Jaime Bordeaux:** 11 years  
**Leonard Bordeaux:** 1 year  
**Durk Brown:** 5 years  
**Tina Conley:** 3 years  
**Jolene Cummings:** 4 years  
**Connie Davis:** 1 year  
**Frankee Foley:** 4 years  
**Heather Neilson:** 5 years  
**Kristin Smith:** 1 year  
**Derek Soltis:** 4years

## Amazing Participant Volunteers!

**Chris K** - Food Bank, YMCA  
**Rhonda T** - Life Care  
**Tawnie G** - Life Care  
**Sheryl D** - Habitat for Humanity  
**Sam R** - Habitat for Humanity  
**Kris L** - YMCA  
**Julie H** - Life Care  
**Todd D** - Life Care  
**Robert D** - Meals on Wheels  
**Serenity House** - Food Bank, Nic Fest  
**Curtis House** - Wyoming Bassett Hound Rescue, Nic Fest, Casper Marathon, Food Bank  
**Harmony House** - Food Bank, Nic Fest

## Amazing Community Volunteers Projects!

Food Bank  
Life Care  
YMCA  
Habitat for Humanity  
Nic Fest  
Meals on Wheels

## I-REACH 2 Inc. Board of Directors

**Did you know that I-REACH 2 Inc. is one of only a small handful of disability service providers in Natrona County who operate as a nonprofit organization? Our Board of Directors take their volunteer service very seriously and we are grateful for their commitment and service.**

Our current board members are:

Tim Stirrett - Chair  
Jackie Immell - Vice-Chair  
Open - Treasurer  
Heather Huber - Secretary  
Ethan Dexter - Member  
Jackie Immel – Member  
Beth Opitz—Member  
Don Luke—Member  
Open—Member

If you would like to submit an application to sit on our Board of Directors, please email Tina at [admin@ireach2.org](mailto:admin@ireach2.org) or call 265-8086